Committee:	Cabinet	Agenda Item
Date:	26 March 2013	7
Title:	Decant and Downsizing Policy	-
Author:	Julie Redfern – Housing Portfolio Holder	Key decision - yes

## Summary

- 1. This report asks Cabinet to agree a new policy to explain the process that Uttlesford District Council will undertake and the level of compensation that will be given, when it becomes necessary to re-house a tenant to allow major repairs to be undertaken or where a property is to be demolished or disposed of.
- 2. The policy also details the payments that will be made to tenants who decide to downsize from a property that is larger than their needs
- 3. This policy will replace all previous policies or procedures and will be implemented from 1 April 2013

#### Recommendations

4. That the Cabinet approves the adoption of the Decant and Downsizing Policy and its implementation from 1 April 2013.

## **Financial Implications**

5. A budget with the Housing Revenue Account has been identified to pay the compensation and downsizing payments. This budget will be monitored for the impact on it of the new policy

## **Background Papers**

6. None

## Impact

7.

Communication/Consultation	Partner agencies and Tenant Forum	
Community Safety	N/A	
Equalities	EIA has been completed	

Health and Safety	N/A	
Human Rights/Legal Implications	Home loss payments are covered by Acts of parliament.	
Sustainability	N/A	
Ward-specific impacts	All wards	
Workforce/Workplace	N/A	

# Situation

- 8. The Council currently does not have a formal policy on how it will compensate tenants who have to either temporarily or permanently move from their homes. With the Council now in the position where it is looking to re-develop existing housing sites it is important that a formal policy is put in place.
- 9. The Council does currently have a scheme for giving grants to tenants who downsize to smaller accommodation but this is a basic scheme and has limited take up.
- 10. With the implications of welfare reform, particularly the 'bedroom tax', it is important that the Council is making the best use of its stock and encouraging tenants to occupy homes that are of a size suitable for their needs and at a rent that they can afford.
- 11. We have recently undertaking a survey of tenants under-occupying their current accommodation. The outcomes of this have been used to formulate the new policy.
- 12. The policy proposes that there will be a flat rate of grant given to any tenant in general needs housing downsizing to any smaller general needs council or RSL accommodation within Uttlesford, with a slightly larger payment going to tenants downsizing to any elderly persons accommodation.
- 13. The policy also proposes that as an alternative to offering a lump sum payment, tenants could opt to have payment of removal costs and carpets with a smaller cash payment, up to the amount of the full lump sum payment. It is thought that this might encourage some tenants to move who feel daunted by having to organise these things for themselves.

# **Risk Analysis**

#### 14.

Risk	Likelihood	Impact	Mitigating actions
Compensation claims by tenants where UDC need to decant tenants from properties	3 - the council has to decant tenants to carry out major works - likelihood this will increase due to increase in major works to properties	3 – increase in legal costs if decant/ compensation payment is challenged	Policy clearly defines levels and circumstances where decant compensation will be paid.

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.
3 = Significant risk or impact – action required
4 = Near certainty of risk occurring, catastrophic effect or failure of project.